

**Mercedes ISD  
New Hire Schedule  
2014-2015  
for Teachers, Librarians and Nurses (RN)**

<b>Years Exp</b>	<b>Bachelor's Degree</b>
0	\$42,900
1	\$43,200
2	\$43,510
3	\$43,710
4	\$44,050
5	\$44,540
6	\$44,890
7	\$45,510
8	\$46,450
9	\$47,010
10	\$47,510
11	\$48,060
12	\$48,550
13	\$49,720
14	\$50,930
15	\$51,400
16	\$52,560
17	\$54,140
18	\$55,520
19	\$56,310
20	\$56,940
21	\$57,190
22+	\$57,430

Master's degree in teaching field and teaching concurrent/dual credit course: \$1,500.00 stipend  
Master's degree in teaching field: \$1,000.00 stipend

Salary schedules are developed for one year only. Future salaries or pay increases cannot be predicted from this schedule. Pay increases are determined each year by the Board of Trustees.