

Return application to:  
 Tony Torres  
 118 East Cano Street  
 Edinburg, Texas 78539  
 or  
 tonyt@floresandtorresllp.com



**EMPLOYMENT APPLICATION FOR SUPERINTENDENT OF SCHOOLS**

*"An Equal Opportunity Employer"*

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| <b>Personal Data</b>                   | <p>Date of application _____</p> <p>Name _____<br/>                 Last First Middle initial</p> <p>Current address _____<br/>                 Street/Box City State Zip Code</p> <p>Other address where you may be reached _____</p> <p>Work Phone _____ Home Phone _____</p> <p>Other name that may appear on records _____<br/>                 _____<br/> <i>(Used for certification, reference, and criminal history records checks)</i></p> |
| <b>Position Data</b>                   | <p>Do you speak any languages other than English? If so, please state each language and level of proficiency.<br/>                 _____</p> <p>Date you can begin work: _____</p> <p>Have you been employed by Mercedes ISD in the past?    <input type="checkbox"/> Yes    <input type="checkbox"/> No</p> <p>If you answered yes, provide dates of employment _____</p>   |
| <b>Certification and District Data</b> | <p>Do you currently hold a Superintendent Certification? (yes/no)</p> <p>If NO, are you eligible to take the Superintendent Exam in July or prior to July? (yes/no)</p> <p>Please list any certificates you have attained.</p> <p>Please state your current District Enrollment and Accountability Rating?</p> <p>Do you have any unacceptable campuses?</p>   |

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| <b>Education</b>           | <b>Name and location of institution of higher education</b>   | <b>Course of Study and major/minor</b> | <b>Diploma, degree, certificate or license held</b> | <b>Year</b>               |                     |                           |
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| <b>Work Experience</b>     | <b>Please provide a complete list of all full-time experience whether in or outside the educational field beginning with your current or most recent employer. (Attach additional pages, if necessary)</b>  |  |   |                           |                     |                           |
|                            | <b>Employer</b>   | <b>Position/title</b>                  | <b>Supervisor</b>                                   | <b>Start and End Date</b> | <b>Phone Number</b> | <b>Reason for leaving</b> |
|                            |   |  |   |                           |                     |                           |
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| <b>General Information</b> | <p>Do you have a relative who serves on the Mercedes ISD Board of Education or an employee of Mercedes ISD?<br/> <input type="checkbox"/> Yes <input type="checkbox"/> NO If yes, please provide the relative's name and relationship: _____</p> <hr/> <p>Have you ever been convicted of, pled guilty or no contest (nolo contendere) to, or received probation, suspension, or deferred adjudication for a felony or any offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling, and indecency with a minor)? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please state where, when, and the nature of the offense _____</p> <hr/> <p>Will you allow the District to secure a credit report?</p> <p>Has your contract ever been non-renewed, terminated, or not extended?</p> <p>Have you ever received a contract buyout, settlement agreement, or negotiated a separation? If yes, please explain.</p> <p>Have you ever had a professional certificate, credential or license revoked or suspended or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards of conduct?</p> <p>Have you ever been the subject of report of abuse or neglect involving a student or minor and/or are you currently the subject of an ongoing investigation related to report of abuse or neglect involving a student or minor?</p> <p>Have you ever surrendered a professional license of any kind before its expiration?</p> |  |   |                           |                     |                           |

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|---------------------|--|----------------------------------|--------------------------|-----------------------|-------------------------------|
|                     | <p>What is your current salary and current contract expiration?</p> <p>List paid benefits?</p> <p>What is your minimum salary requirement?</p> <p>Have you ever had any civil judgment or court order entered against you regarding behavior towards other persons including but not limited to, abuse, assault, harassment, battery, neglect, or stalking?</p>  |                                  |                          |                       |                               |
| <b>References</b>   | Please list references the district can contact regarding your work history.   |                                  |                          |                       |                               |
|                     | <b>Full name of reference</b>  | <b>School district/firm name</b> | <b>Mailing address</b>   | <b>Position/Title</b> | <b>Area Code/Phone Number</b> |
|                     |  |                                  |                          |                       |                               |
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|                     |  |                                  |                          |                       |                               |
| <b>Verification</b> | <p>I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.</p> <p>I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all such parties from liability for any damage that may result from furnishing the same to you.</p> <p>I understand that the district is required by the Texas Education Code to review criminal history of applicants:</p> |                                  |                          |                       |                               |
|                     | <p>_____</p> <p>Signature</p>  |                                  | <p>_____</p> <p>Date</p> |                       |                               |

\*This application becomes the property of the District. The District reserves the right to accept it or reject it. Not all applicants will be interviewed.

\*The District does not discriminate on pre-employment inquiries that are not job related or on the basis of race, color, religion, national origin, ancestry, medical condition, physical or mental disability, military status, marital status, sex or age or any other legally protected status in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, as amended, Section 504 of the Rehabilitation Act of 1973, as amended and the American with Disabilities Act of 1990.